



VIVRA WORLD FLAGSHIP WORKSHOP— IBIZA RETREAT

From Awareness to Action

An immersive experience designed for leaders, entrepreneurs, investors, and changemakers who want to better understand today's interconnected challenges, expand their perspective, and explore how they can use their leadership, experience, capital, and networks to help shape a more resilient and regenerative future.

DAY 1 — BECOMING A SYSTEMIC LEADER

Objective: Expand perspective and understand how today's major challenges are interconnected.

The first day is designed to establish a **shared mindset and common language** among participants.

Following pre-retreat learning materials introducing concepts such as **systems thinking, regenerative economics, and systemic leadership**, the in-person experience focuses on exploring how today's most complex challenges emerge from **interconnected systems rather than isolated problems**.

Key Content

- Systems Thinking & Systemic Leadership
- Regenerative Economy
- Understanding complex and interconnected systems
- Relationships, incentives, and feedback loops
- Identifying leverage points for transformation
- Exploring different forms of capital: financial, intellectual, social, relational, and institutional

Through **facilitated dialogue, collaborative exercises, and practical examples**, participants develop new frameworks for **understanding complexity, identifying leverage points**, and recognizing the role they can play in creating meaningful change.

By the end of the day, participants share a **common perspective** that will guide the collaborative work throughout the remainder of the retreat.

Outcome: Shift the question from *“What problem do I want to solve?”* to *“What system do I want to help transform?”*



DAY 2 — ACTIVATE

Design the Future; Ideas into Real Impact

Objective: Experience what it means to make decisions in a world where everything is connected.

The second day focuses on applying the principles explored during the workshop to a **curated selection of projects aligned with VIVRA's vision.**

Participants are introduced to initiatives addressing **important societal and environmental challenges** before engaging in **collaborative working sessions** with project leaders.

The objective is not simply to evaluate projects, but to collectively explore how they can be **strengthened, refined, and positioned for greater systemic impact.**

Drawing on the **diverse expertise, perspectives, and networks** within the group, participants contribute **strategic insights, identify opportunities for collaboration**, and help shape the future development of each initiative.

The day concludes with a collective reflection on **key learnings, emerging opportunities, and potential pathways for continued collaboration** beyond the retreat.

The experience also explores interconnected systems including:

Health · Food · Nature · Technology · Economy · Energy · Cities · Education · Governance · Mobility · Community · Culture

Every decision creates consequences and trade-offs, requiring participants to collaborate, adapt, negotiate, and think beyond short-term solutions.

Outcome: Develop a different way of thinking about leadership, resilience, investment, and impact — recognizing that no major challenge can be solved in isolation.



DAY 3 — VERY IMPACTFUL PEOPLE

Sustaining the Impact

Objective: Turn retreat learnings, relationships, and intentions into a clear 90-day commitment.

A closing session focused on what happens next defining each participant's **90-day commitment**, translating key learnings into action, and creating clear pathways for future collaboration.

The 90-day commitment focuses on:

“What will I take forward?”

and:

“What will I commit to—and who will I collaborate with—over the next 90 days?”

Outcome: Leave with a clear personal commitment, shared accountability, and a pathway for continued collaboration and impact beyond the retreat.

THE VIVRA OUTCOME

Participants leave with more than new knowledge.

They leave with:

A new perspective.

New connections.

New opportunities.

And greater clarity about the role they can play in shaping the future.

UNDERSTAND → REIMAGINE → SUSTAIN

The Mastermind; Sharon Cittone



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